



Established 1918

The Fire Brigades Union

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Circular: 2014HOC0622MW

4 November 2014

TO: ALL MEMBERS - SCOTLAND (NOT CONTROL)

cc: All Members - Scotland (Control) - for information only

Dear Brother/Sister

INDUSTRIAL ACTION SHORT OF STRIKE: 4 NOVEMBER 2014 UNTIL FURTHER NOTICE

Members in Scotland were notified of the dates and time in respect of action short of strike from 4 November 2014, following the strike action in England which concludes at 18:00 hrs on 4 November 2014, via circular 2014HOC0600MW.

I can now inform you of the forms of action to be taken from 18:00 hrs on 4 November 2014.

This call to Action Short of Strike applies to all firefighter (i.e. non-control) members in Scotland.

The industrial action short of a strike you are called to take on those dates/times is as set out below and shall remain in place until further notice:

1. Not participating in exhibition or competition drills or events.
2. Not participating in duties associated with Marauding Terrorism and Firearm Attacks (MTFA) incidents.
3. During periods of strike action being taken by FBU members, members who are not taking strike action should not cross FRS boundaries/borders into FRS areas where FBU members are taking strike action or in a Fire and Rescue Service where the employer is not recognising partial performance.

Accordingly, FBU members in Scotland should not cross borders to work in a Fire and Rescue Service where FBU members are (a) taking strike action or (b) where the employer is not recognising partial performance by FBU by employees who are FBU members.

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The various options for Action Short of Strike will be kept under review and may be subject to change.

Please ensure all members are made aware of this circular and continue to discuss options for this and any future industrial action which may be necessary.

Best wishes.

Yours fraternally

A handwritten signature in black ink, appearing to read "M. Wrack". The signature is written in a cursive, slightly slanted style.

**MATT WRACK
GENERAL SECRETARY**

MW/sll